

BUSINESS SKILLS

SELF MANAGED TEAMS



ESTABLISHING THE SELF MANAGED TEAM MODEL

Format:
Instructor-Led Workshop

Course Length:
1 Day

Pre-Requisite Courses:
• *None*

Course Description

With this practical course you'll learn what self-managing teams are, why they're so effective, and how to establish them.

Course Outline

Section 1: What Is a Self Managing Team?

- *Where Are the Managers?*
- *When Does a Team Become Self-Managing?*
- *Why Are Self-Managing Teams Important?*
- *How Did Self-Managing Teams Originate?*
- *Should Your Work Group Become a Self-Managing Team?*
- *Section Review*

Section 2: Is Your Organization Ready for Self-Managing Teams?

- *Organization Checklist*
- *You Be the Judge*
- *Section Review*

Section 3: Is Your Management Ready for Self-Managing Teams?

- *Requirements for Management Support*
- *Guidelines for Management*
- *Section Review*

Section 4: Are You Ready for Self-Managing Teams?

- *Your Opinion, Please*
- *Case Studies*
- *Section Review*

Section 5: Self-Managing Teams--Facts and Fables

- *Section Review*

COURSES IN THIS SERIES

Facilitation Skills for Team Leaders

*Leading Organized Teams
to Greater Productivity*

Problem Solving for Teams

*A Systematic Approach
to Consensus Decision
Making*

Self Managed Teams

*Establishing the Self-
Managed Team Model*

Team Building

An Exercise in Leadership

Virtual Teams

*Breaking the Boundaries
of Time and Place*

Working in Teams

*A Team Member
Guidbook*

Working Together

*Succeeding in a Multi-
Cultural Environment*



[Contact Us](#)  

Phone: 303-503-9212
Email: info@IQ-Share.com
Website: www.IQ-Share.com

Section 6: The Change Machine

- *Section Review*

Section 7: Rewards and Benefits

- *Self-Esteem Survey*
- *Organizational Benefits of Self-Managing Teams*
- *Caution: SMTs May Be Habit Forming*
- *Section Review*

Section 8: Readiness Review

- *Section Review*

Section 9: A Smart Start for Self-Managing Teams

- *Section Review*

Section 10: Assuring Your Success

- *Internal Management Checklist*
- *The Role SPOC*
- *Identifying Dependencies*
- *Brian Plays Politics*
- *Contracted Manager: A Special Role*
- *Action Items*
- *Section Review*

Section 11: Self-Managing Teams Facilitative Skills

- *Check Your Perception*
- *Self-Managing Means Problem Solving*
- *Self-Managing Means Gaining Consensus*
- *Self-Managing Means Self-Correcting*
- *Managing Your Team's Process*
- *Task Ground Rules Exercise*
- *People Process Ground Rules*
- *Developing Your People-Process Skills*
- *People-Process Skills Assessment*
- *Training for People-Process Skills*
- *Section Review*

Section 12: Contracting: A Critical Success Factor

- *Contracting Ground Rules*
- *Contracting: A Litmus Test*
 - *Section Review*